



RAC International, Inc.  
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January 7, 2016

Dear Valued Client,

Please join RAC in extending best wishes to Bob Wilson, who retired from RAC International, Inc. effective December 31, 2015. Bob was an esteemed member of the RAC staff since opening in 2007. He began his career in the aerospace fastener business in the mid 1970's. He has held numerous positions over the course of this time, and has served all with professionalism and passion for the job. Everyone has benefited from his knowledge, which he attempted to instill in all who crossed his path.

In addition, his wife Debbie Wilson will be joining him on this remarkable journey. Debbie was a shareholder and board member of RAC International, Inc. from its inception. Debbie has provided assistance to the organization over the course of time, weighed in on high level decisions, and supported RAC wherever was necessary.

We know you will join us in wishing Bob and Debbie well as they start this new chapter in their life. We know they are eager to catch up on time being spent with the family and leisure time at the lake. We encourage all to extend their good wishes to both of them.

In light of Bob and Debbie Wilson's retirement, changes are somewhat inevitable. Deanna Cook has been a shareholder and board member of RAC International, Inc. since its inception. Deanna has been aware of, and had insight of all the high level decisions which have occurred. She has been in the aerospace fastener industry since 1985, with the exception of a few years. Deanna has been appointed President, and will become the sole shareholder of RAC International, Inc. The remaining staff of RAC International, Inc. will remain unchanged and it will be business as usual.

These are truly exciting times for all. We have been fortunate to have the Wilson's in our lives, but we all know the clock keeps moving. We wish their retirement years to be happy and memorable, just like the legacy they both leave behind. We also look forward to the future of RAC's continued growth and extending the relationship built for many years to come.

Sincerely,

A handwritten signature in black ink that reads "Lynn Cook". The signature is written in a cursive, flowing style.

Lynn Cook  
Vice President